



5534 PULSAKI AVE  
STE 202  
PHILADELPHIA PA 19144

## CONTENT SPECIALIST

### Position Overview

Ideal Facilitator candidates will be self-directed professional learners with a willingness to engage in their own deschooling process. They will be eager to wrestle with new concepts and a new approach to education (though with a lot of overlap with experiential and progressive education), creative in their activity planning and implementation, and open to a true partnership with their colleagues and the families in our community. Camp counselor experience is a plus!

### About Natural Creativity

Natural Creativity is a non-profit organization that focuses on operating a resource center for self-directed education in the Germantown neighborhood of Philadelphia, PA. We partner with families in their educational journey and offer programs to young people (ages 4-18) in which young people are free to pursue content and activities that are of interest to them, with adult support in the development of process tools. Our mission is to provide access to these programs and resources to a racially and socioeconomically diverse community. We focus on creative group problem solving, social/emotional development & conflict resolution, and real work projects that span multiple conventional academic areas. Our community is small but growing, and we are looking to hire new staff to help us serve our mission.

### Position Description

The Content Specialist (CS) offers support to the facilitation team by designing and implementing engaging, experiential activities with real tools in a relatively narrow content window. These activities would be offered across age groups with a focus on creating a trajectory from introduction and exploration through focused competence and highly developed practice.

Ideal Content Specialist candidates will have deep content knowledge in key areas (listed below) and will have experience translating that knowledge into engaging practice across the developmental spectrum. The CS will be able to parse incremental steps from introduction to expertise and can work with a team to translate those steps into experiential learning opportunities. Coaching experience and experience working with an apprentice are a plus!

# **CONTENT SPECIALIST cont.**

## **Key Areas for Content Specialists**

- Science (biology, chemistry, physics, environmental science)
- Engineering (machinery, mechanics, robotics, etc)
- History and civics (local, national, international histories and governments, world cultures)
- Carpentry

## **Responsibilities and Expectations:**

- Designing and implementing educational activities for young people aged 4-18, from novice to highly developed
- Designing, organizing, and managing a workspace to support youth exploration and effective practice
- Researching, purchasing, and maintaining materials and equipment (with input into the budget)
- Supporting facilitators with content and materials for use in their rooms
- Practicing creative problem solving with young people and colleagues
- Actively engaging in regular professional development (built into work schedule)
- Providing written feedback to youth and facilitators regarding projects and progress

## **Salary Range**

- **Full-time:** \$30-40,000, based on experience, philosophical fit, and readiness
  - Benefits include: health insurance (upon hire) and professional development stipend (after the third year)
- **Part-time:** \$20-30/hour, based on experience, philosophical fit, and readiness.

## **Our Mission**

Natural Creativity is an organization that believes in the innate human capacity to figure things out and has created a resource center that supports the development of young people (and their families) in service to this human capacity. We believe all people have a right to determine their own path and to do so in the context of a loving and supportive community; we also believe we can play a role in facilitating the creative tension between the two. Our community is intentionally diverse, and we are committed to providing opportunities and access for all who wish to pursue this path.