



5534 PULSAKI AVE
STE 202
PHILADELPHIA PA 19144

FACILITATOR

Position Overview

Ideal Facilitator candidates will be self-directed professional learners with a willingness to engage in their own deschooling process. They will be eager to wrestle with new concepts and a new approach to education (though with a lot of overlap with experiential and progressive education), creative in their activity planning and implementation, and open to a true partnership with their colleagues and the families in our community. Camp counselor experience is a plus!

About Natural Creativity

Natural Creativity is a non-profit organization that focuses on operating a resource center for self-directed education in the Germantown neighborhood of Philadelphia, PA. We partner with families in their educational journey and offer programs to young people (ages 4-18) in which young people are free to pursue content and activities that are of interest to them, with adult support in the development of process tools. Our mission is to provide access to these programs and resources to a racially and socioeconomically diverse community. We focus on creative group problem solving, social/emotional development & conflict resolution, and real work projects that span multiple conventional academic areas. Our community is small but growing, and we are looking to hire new staff to help us serve our mission.

Position Description:

At Natural Creativity, Facilitators are the critical adult role, as they are responsive and creative problem solvers who develop and manage the culture and physical environment of the program space, build relationships with and across young people, and actively facilitate the self-directed education occurring therein. Specifically, Facilitators offer a wide range of experiential learning activities, work with 1, 2, or 10 young people at a time, support youths in conflict resolution, and offer guidance in setting goals, identifying challenges, and working toward desired outcomes. A strong Facilitator models collaboration and flexible thinking, and can make quick decisions about when to intervene, when to back away, and how to make a variety of new connections.

FACILITATOR cont.

Responsibilities and Expectations

- Planning and implementing educational activities
- Designing and organizing the physical environment
- Researching, purchasing, and maintaining materials and equipment (with input into budget)
- Building and maintaining a supportive and enthusiastic group culture
- Managing the daily activities of a group of young people (as part of a team)
- Meeting regularly with a core group of young people (known as youth partners)
- Practicing creative problem solving with individual young people and in groups
- Supporting youth conflict resolution
- Actively engaging in regular professional development (built into work schedule)
- Maintaining digital notes and portfolios for individual young people

Salary Range

- **Full-time:** \$35-45,000 per year, based on experience, philosophical fit, and readiness
 - Benefits include: health insurance (upon hire) and professional development stipend (after the third year)
- **Part-time:** \$15-35/hour, based on experience, philosophical fit, readiness, and organizational trajectory (meaning, whether the plan is to transition to full-time or not)

Our Mission

Natural Creativity is an organization that believes in the innate human capacity to figure things out and has created a resource center that supports the development of young people (and their families) in service to this human capacity. We believe all people have a right to determine their own path and to do so in the context of a loving and supportive community; we also believe we can play a role in facilitating the creative tension between the two. Our community is intentionally diverse, and we are committed to providing opportunities and access for all who wish to pursue this path.

